


Internal Complaint Committee

In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of the College is constituted as under to deal with complaints relating to Sexual harassment at the work place.

- On receipt of a complaint, the ICC shall conduct a preliminary enquiry so as to ascertain the truth of the allegations by collecting the documentary evidence as well as recording statements of any possible witnesses including the complainant.
- ICC shall then submit the preliminary enquiry report to the Principal, along with all the original documents adduced during the preliminary enquiry proceedings. In case the allegations are not in the nature of sexual harassment, the ICC may refer such complaints to the Grievance Redressal Cell or to the Principal.
- Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the ICC shall take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.
- The ICC shall comply with the procedure prescribed in the aforementioned UGC Regulations 2015 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.
- If the ICC concludes that the allegations made were false or malicious, or the complaint was made knowing it to be untrue or forged, or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the relevant provision of the aforementioned UGC Regulations 2015.
- The Member Secretary, ICC shall receive the written complaints of sexual harassment, if any, on behalf of ICC and shall coordinate the deliberations of the ICC on the complaints received.

Sr. No.	Name	Designation	Status of the member	Contact Number	Photograph
1	Dr. Nidhi Sharma	Professor	Presiding Officer	9822517793	
2	Dr. Prakash Kadam	Professor	Member	9823204824	
3	Prof. Sachin Mahulkar	Assistant Professor, Department of E&TC	Member	9168005555	
4	Mrs. Varsha Sabale	Account Assistant	Member	7385085539	
5	Mr. Mahesh Gaikwad	Lab Assistant, Mechanical Department	Member	8055995418	
6	Dr. Mangesh Wagh	General Practitioner, Member of Hadapsar Doctor's Association, Pune	Member	8888099988	

7	Ms. Chaturthee Kokate	Student Nominee	Member	9637743343	
8	Ms. Suwrna Atram	Ladies Representative (Student's Council)	Member	7820865308	
9	Mr. Jayesh Sakpal	Student Nominee	Member		